

تعداد سؤالات: ۳۰ تکلیف: — ترم: —  
زمان آزمون (بسته): ۲۵ دقیقه تکلیف: ۲۵ — ترم: —

نام درس: زبان تخصصی (۲)  
رشته تحصیلی: مدیریت دولتی  
کلاس: ۱۳۱۷-۲۳

\* دانشجوی گرامری: لطفاً، گزینه ۲ را در قسمت کد سری سؤال برگه پاسخنامه خود، علامت بزنید.  
بدیهی است، مسئولیت این امر بر عهده شما خواهد بود.  
\*\* استفاده از فرهنگ لغت مجاز نیست.  
\*\*\* این آزمون نمره منفی ندارد.

Choose the best choice a, b, c or d.

- There is absolutely no ..... between the different groups of the meeting.  
a. coordination      b. reduction      c. agent      d. craftsmanship
- There are no doubts about the ..... of the new manager's project  
a. modifiability      b. manufacturing      c. effectiveness      d. exposure
- Most managers agree that if an organization ..... successful, it must change continually in response to significant developments.  
a. is to      b. be      c. is to be      d. to be
- Structural change is change ..... increasing organizational efficiency through modifications to the present structure.  
a. decided on      b. made      c. decentralizing      d. aimed at
- In addition to organizational change, some degree of stability is a(n) ..... for long-term organizational success.  
a. confusion      b. prerequisite      c. employee      d. retrieval
- People like ..... in the larger stores.  
a. shop      b. to shopping      c. shopping      d. be shopping
- Unemployment is a ..... problem which won't just disappear overnight.  
a. determiner      b. stubborn      c. suitable      d. viable
- You need to have ..... in your approach.  
a. competence      b. competing      c. compete      d. competes

تعداد سوالات: ۲۰ تکلیفی: — نظری: —  
زمان آزمون (تعیین شده): ۲۵ دقیقه نظری: —

نام درس: زبان تخصصی (۲)  
رشته تحصیلی: گرایش مدیریت دولتی  
کلاس: ۱۳۱۲۰۲۳

9. .... idea generation, which is greatly stimulated by external contacts, idea management is dependent on the organizational culture.

- a. Likely      b. Unlikely      c. To like      d. Unlike

10. Creativity is defined as a newly ..... idea.

- a. generating      b. generate      c. to generate      d. generated

11. What ..... do you have for entering this factory?

- a. authority      b. technology      c. attitude      d. modification

12. This piece of metal is very .....; you can change it easily.

- a. flexible      b. stubborn      c. creative      d. inhibited

13. Many employees, after 20 years working, are taking early .....

- a. severance      b. retirement      c. recruitment      d. planning

14. The human resource function ..... a vital role in any organization's ability to meet its goals.

- a. holds      b. plays      c. leaves      d. makes

15. Downsizing in an organization deals with the ..... of employees' number.

- a. replacement      b. retirement      c. decrease      d. compensation

16. We will run a workshop on women's .....

- a. empowerment      b. diagnosis      c. assignment      d. inclusion

17. The lack of jobs in this area means that the workforce is easily .....

- a. exploited      b. exploiting      c. exploit      d. being exploiting

18. Problems- solving process ..... to the organizational methods of dealing with threats and dangers.

- a. uses      b. refers      c. connects      d. depends

تعداد سوالات نظری: ۳۰ نظری: —  
زمان آزمون (بسته) تستی و تکمیلی: ۲۵: نظری: —

نام درس: زبان تخصصی (۲)  
رشته تحصیلی: گرایش مدیریت دولتی  
کد درس: ۱۲۱۲۰۲۳

19. Change agents have many techniques and intervention approaches ..... to them.  
a. collaborative      b. voluntary      c. available      d. guided
20. The survey feedback technique can be used ..... the operations of the total organization.  
a. improve      b. at improve      c. improving      d. to improve
21. He is one of the members of the ..... of their company.  
a. chairman      b. labor      c. recruitment      d. board
22. Their company gives advice about the ..... of big companies.  
a. dependence      b. merger      c. forecasting      d. estimation
23. Organizations must also determine the number of jobs ..... to meet organizational goals.  
a. required      b. to require      c. require      d. requires
24. Change agents must be ..... of environmental influences.  
a. aware      b. estimate      c. improved      d. based
25. What kind of ..... do you get if you do that job properly?  
a. expenditure      b. labor      c. initiation      d. benefit
26. How many activities does the action research .....  
a. examine      b. involve      c. diagnose      d. generate
27. The two companies worked in close ..... with each other on the new projects.  
a. destruction      b. confrontation      c. collaboration      d. hierarchy
28. He is one of our ..... employees.  
a. obscure      b. widespread      c. permanent      d. exploiting

تعداد سوالات: ۳۰ تکمیلی: — تئوریک: —  
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نام درس: زبان تخصصی (۲)  
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29. They're ..... a large attendance at the meeting.

- a. transacting      • b. expecting      c. related      • d. experiencing

30. In organizations that ..... stability over growth, a traditional caretaker style of management may be preferred.

- a. favor      b. compensate      c. characterize      • d. industrialize

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